



Vision: All individuals in Denton County achieve financial stability

Mission: The mission of the Workforce Success Leadership Team is to create and promote a holistic community approach to the workforce that provides every individual and family with the opportunity to increase earning potential, succeed, and thrive by:

- Coordinating cross-sector integrated service delivery
- Making data-driven, evidence-based, fiscally-responsible recommendations
- Promoting access to existing and emerging opportunities to eliminate gaps
- Identifying and advocating for innovative, effective practices
- Aligning community support systems to meet the needs of local employers

Who we help:



ALICE (Asset Limited, Income Constrained, Employed) represents the growing number of individuals and families in Denton County who are working, but are unable to afford the basic necessities required to survive in our community.

Until recently, this group of people was loosely referred to as the working poor, or strictly defined by solely their income. ALICE more clearly defines this population as households with income above the official Federal Poverty Level but below a newly defined Household Survival Budget (an estimate of the minimal cost of the six basic household necessities – housing, child care, food, transportation, health care and a basic smartphone plan).


ALICE households are as diverse as the general population, composed of women and men, young and old, of all races and ethnicities, and living in all corners of Denton County, rural, urban, and suburban.

How we help:

Working Families Success is a model of bundled, integrated service delivery developed by the Annie E. Casey foundation. Non-profits following the Working Families Success model intentionally and thoughtfully combine the provision of three core services (employment and education, income support, and financial coaching) in order to increase the earning potential of ALICE households, helping them overcome barriers and advance economically.

DCWSLT

Strategic Goal: Bundle and integrate service delivery to help ALICE clients better overcome barriers and advance economically

Objectives	Strategies	Metrics	Status
Identify current and potential bundled and integrated services and resources (employment and education, income support, and financial coaching) required for ALICE client success	<ul style="list-style-type: none"> Identify currently available resources Identify predatory financial services Identify resource gaps 	<ul style="list-style-type: none"> Provide asset map of services and resources to Leadership Team, including capabilities, capacity, mobility Provide communication actor map of services and resources 	<ul style="list-style-type: none"> Working in partnership with Financial Empowerment workgroup Working in partnership with Child Care Workgroup
Develop a comprehensive narrative of individuals comprising ALICE community in Denton County	<ul style="list-style-type: none"> Interview representative sample of diverse ALICE households Identify currently utilized services Identify resource opportunities to address existing resource gaps 	<ul style="list-style-type: none"> Provide narrative of ALICE client service use, service awareness, and resource gaps 	<ul style="list-style-type: none"> Working in partnership with Financial Empowerment workgroup Working in partnership with Child Care Workgroup
Continue integrated service model implementation in Denton County (Employment, Education, and Workforce Supportive Services).	<ul style="list-style-type: none"> Continue, evaluate, iterate, and expand programs in conjunction throughout Denton County Evaluate success of pilot programs and determine viability and sustainability. Refine program model and develop standards of practice for Denton County Centralize state and local workforce data to be accessible and useful to the public, appointees, and stakeholders. 	<ul style="list-style-type: none"> Build capacity of Denton County non-profits to implement integrated services through case management. Integrate data across systems and coordinating across entities within DCWSLT. Increasing access to child care, upskilling, and reskilling. 	<ul style="list-style-type: none"> Working in partnership with Financial Empowerment workgroup Working in partnership with Child Care Workgroup Building economic stability capacity with Empathways.
Support ALICE in the workforce by ensuring access to information pertaining to education, training, and workforce supportive services to pursue pathways leading to stability.	<ul style="list-style-type: none"> Publicize advantages and successes of integrated service delivery in Denton County Create a local and state credential library including industry-based certificates. 	<ul style="list-style-type: none"> Secure support and interest from prioritized service providers 	<ul style="list-style-type: none"> Working in partnership with Financial Empowerment workgroup Working in partnership with Child Care Workgroup Preliminary list of prioritized service providers invited to WSLT
Secure revenue for program expansion to support collective impact initiatives throughout Denton County.	<ul style="list-style-type: none"> Identify gaps in services and prioritize funding collective impact initiatives versus one-time programs. Advocate for policies and increased community collaborative funding opportunities for Denton County 	<ul style="list-style-type: none"> Submit collaborative grant applications to funding opportunities. Ensure each application for revenue aligns with Collective Impact  model. 	<ul style="list-style-type: none"> Working in partnership with Financial Empowerment workgroup Working in partnership with Child Care Workgroup