



**2016-2017  
ANNUAL REPORT**

**LIVE UNITED®**

**United Way  
of Denton County, Inc.**

[UnitedWayDenton.org](http://UnitedWayDenton.org)





We have one life.  
To live better together in Denton County,  
We must LIVE UNITED.

At United Way of Denton County, we fight for children,  
we fight for families, and we fight for our Veterans.  
We tackle homelessness and mental illness.

CHANGE DOESN'T HAPPEN ALONE. WILL YOU HELP US IMPROVE LIVES?

## Dear friends,

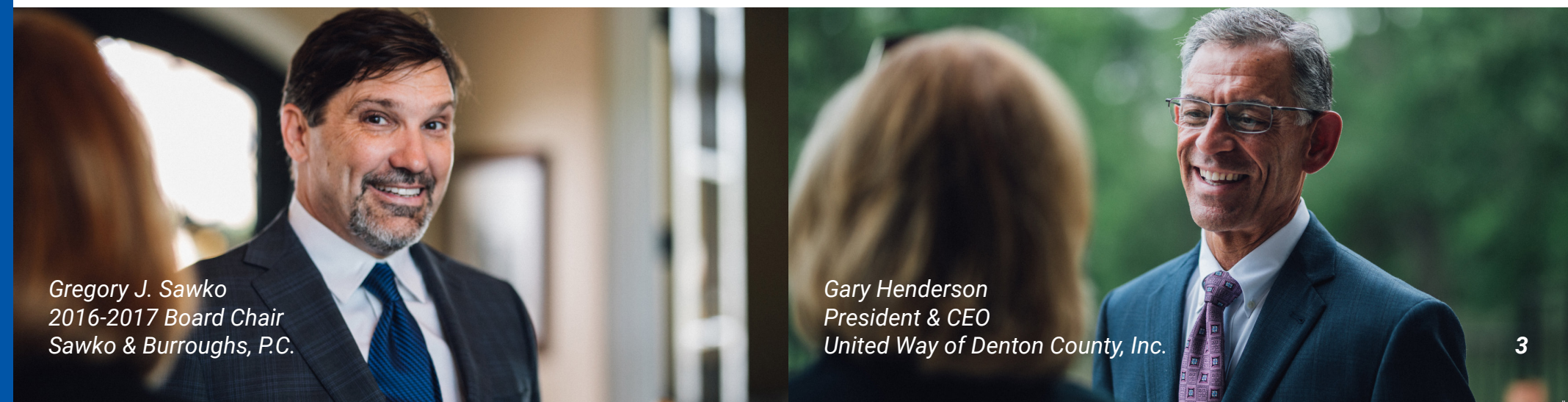
The work accomplished each day by United Way of Denton County partners and direct initiatives is powered by the generosity of our donors. We are there to help people in times of need because of your support.

This year was a year of challenging growth. **As our community grows, so too do the needs of our community, and so must the financial support that enables services and initiatives that meet those needs.** People in our community need our help: children at-risk, families in crisis, Veterans returning home carrying the effects of sacrifice and service, people experiencing homelessness and people affected by mental illness. Denton County faces complex problems, and United Way of Denton County is here to meet them. We Unite our community and rally people, businesses, non-profits, and local government to tackle the problems no one organization can face on its own.

When local Veterans needed help, our **Behavioral Health Leadership Team** met the challenge, winning two consecutive grants to pilot programs that help Veterans and their families recover from crisis and develop the resilience to stand on their own. When homelessness looked to be overwhelming, our **Homelessness Leadership Team** fought for and made the tough, systemic changes necessary to achieve our vision of making homelessness rare, brief and non-recurring in Denton County.

Our community is at the crossroad of great challenge and great opportunity. The US Census Bureau estimates that Denton County will continue to grow rapidly, reaching a population of over 3 million by 2050, almost as large as Dallas County or Tarrant County. United Way of Denton County proudly serves as **the backbone to the community collaborative work that will be required to solve tomorrow's challenges.** We are grateful to have your support on this journey to making Denton County a better place to call home.

On behalf of our volunteer Board of Directors and the people whose lives you improve, let us say: **Thank you!**



Gregory J. Sawko  
2016-2017 Board Chair  
Sawko & Burroughs, P.C.

Gary Henderson  
President & CEO  
United Way of Denton County, Inc.





Director of Homelessness Initiatives Courtney Cross presents a statistic from the 2017 Point-In-Time Homelessness Census

## UNITED WE UNDERSTAND THE MANY IMPORTANT NEEDS OF PEOPLE IN OUR COMMUNITY

In order to dedicate our community's efforts to our most critical needs, we take the time to discover what people in our community need. To this end, United Way of Denton County regularly researches and publishes highly influential needs assessments that guide the work our community accomplishes through programs and partner agencies. These **needs assessments are the first step to true impact**, guiding service providers across all levels of local grant-makers, government, and non-profits.

## UNITED WE ARE MAKING HOMELESSNESS IN DENTON COUNTY RARE, BRIEF AND NONRECURRING

Many organizations in our community face the growing challenge of homelessness, but they no longer do so alone. Building off the work of local municipalities, **our community rallied to form the Denton County Homelessness Leadership Team**. Thanks to the backbone support of United Way of Denton County, the Homelessness Leadership Team successfully demonstrated to local governments the value of investing their limited reserves to strengthen our local homelessness solutions. At the same time, we are reshaping the structure of Denton County's approach to homelessness, **making everyone's work more effective together**.

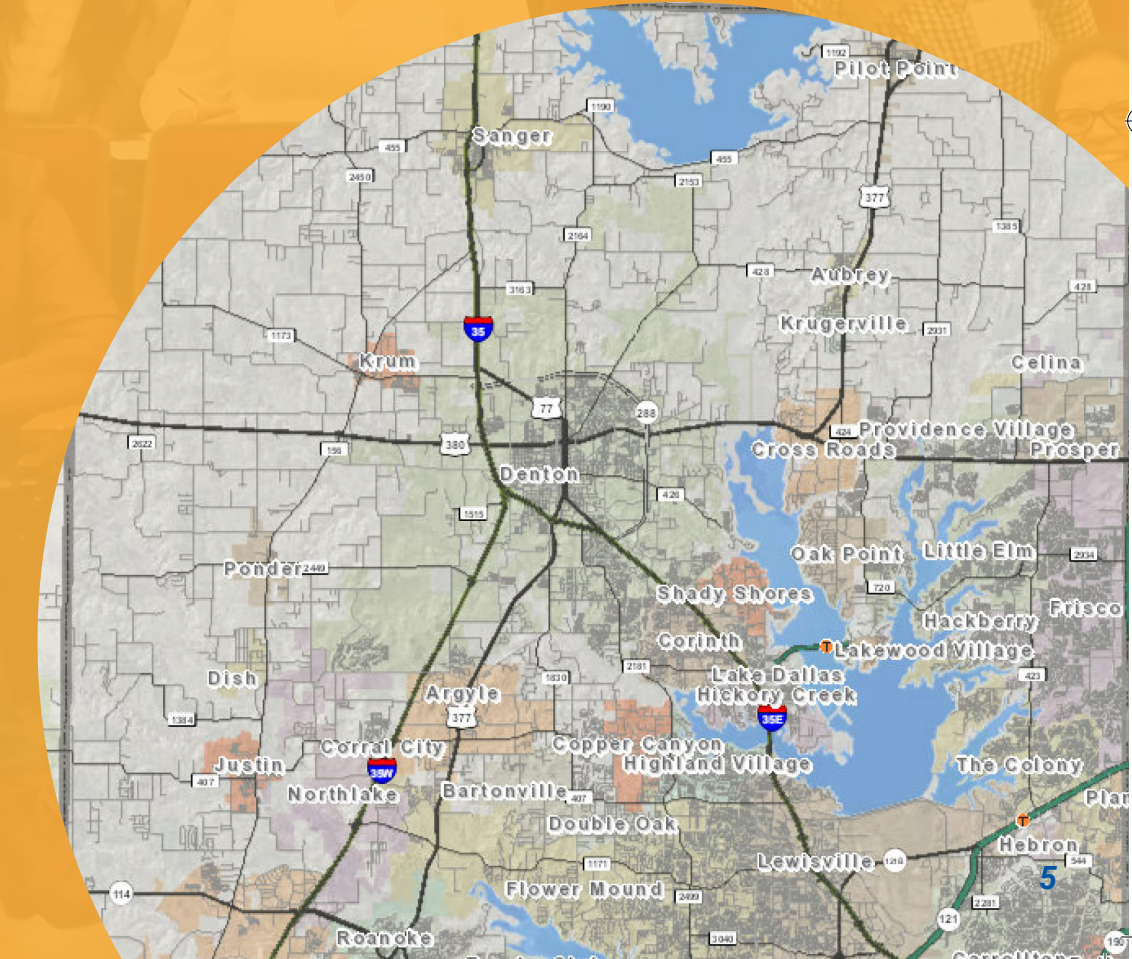
## PEOPLE HELPED BY OUR PARTNER AGENCIES

Our Partner Agencies form a **crucial social service fabric** for Denton County, expertly improving lives in pursuit of their many specific missions. Because of their many successes, we can actively incubate new programs that meet ever-evolving needs in Denton County, helping more people in our community.

Argyle	645
Aubrey	863
Carrollton	1,754
Corinth	886
Denton	14,684
Flower Mound	3,423
Highland Village	966
Justin	750
Krum	540
Lake Dallas	666
Lewisville	5,251
Little Elm	1,772
Pilot Point	364
Ponder	256
Roanoke	572
Sanger	865
The Colony	1,203
Trophy Club	150
Other Denton County	2,974

## Who are our Partner Agencies?

- |   |  |
|---|--|
| <i>The Arc of Denton County</i>                     | <i>Fred Moore Day Nursery School, Inc.</i>           |
| <i>Big Brothers Big Sisters Lone Star</i>           | <i>Girl Scouts of Northeast Texas</i>                |
| <i>Boy Scouts of America, Longhorn Council</i>      | <i>Giving HOPE, Inc.</i>                             |
| <i>Camp Sweeney, SW Diabetic Foundation</i>         | <i>Health Services of North Texas, Inc.</i>          |
| <i>Children's Advocacy Center for Denton County</i> | <i>Interfaith Ministries of Denton, Inc.</i>         |
| <i>Communities In Schools of North Texas, Inc.</i>  | <i>Pilot Point Goodfellows</i>                       |
| <i>CASA of Denton County, Inc.</i>                  | <i>Retired &amp; Senior Volunteer Program (RSVP)</i> |
| <i>Denton Christian Preschool</i>                   | <i>The Salvation Army, Denton Corps</i>              |
| <i>Denton City County Day School</i>                | <i>Special Abilities of North Texas</i>              |
| <i>Denton County Friends of the Family</i>          | <i>SPAN, Inc. &amp; Meals On Wheels</i>              |







Board member Nancie Rodems from Sally Beauty Company volunteers at the 2017 "Stamp Out Hunger" food drive

## UNITED WE ARE EMPOWERING FAMILIES TO SUCCEED

Whether by collecting food as part of the largest one-day food drive in the United States, or preparing a mother's tax return through the Volunteer Income Tax Assistance program, United Way of Denton County is dedicated to **helping families thrive in our community**. Partner Agencies provide day care with evidence-based learning on a sliding scale so single parents can earn a living wage, grant-funded organizations help parents and children with low-cost counseling, programs help families-in-need stretch their limited means further. All this is powered by the dollars and hours donated to United Way of Denton County.

## UNITED WE ARE NURTURING CHILDREN FROM CRADLE TO CAREER

From the moment they enter the world to their first steps into college or a career, United Way of Denton County and our partner agencies help children follow the **pathway to success**. Gifts of time and resources power these initiatives, ranging from an hour's worth of volunteer mentoring each month to thousands of new, supply-filled backpacks for children from low-income families returning to school. **Our children are our future**, and empowering them to succeed from the start is to invest in the future of Denton County.

## UNITED WE ARE IMPROVING BEHAVIORAL HEALTH ACCESS IN DENTON COUNTY

After our 2013 Mental Health Needs Assessment, we formed the **Denton County Behavioral Health Leadership Team**. On a regular basis, appointees from more than 30 non-profits, businesses and government organizations sit down at the table as **equals**, add their own individual knowledge and resources into the mix and collaborate to best improve behavioral health treatment in Denton County. United Way of Denton County is the **backbone** to many projects like these, Uniting our community to face important issues that no one organization can address on their own.



## UNITED WE ARE HELPING VETERANS AND THEIR FAMILIES

At United Way of Denton County, we look for opportunities to use local strengths to bring more resources into our community. Through the collaboration of our Behavioral Health Leadership Team, we found a way for our community to **win grant funding** from the Texas Health & Human Services Commission establishing two pilot programs that have **helped more than 200 Denton County Veterans**.



# Introducing e-Pledge!

Employee payroll deduction is a **convenient and impactful** way to Unite workplaces, turn even small gifts into **big impact**, and improve lives through United Way of Denton County.

Our Resource Development Team is able to use e-Pledge, an online campaign tool, to take the workplace campaign online, using technology to reach more donors, reduce fundraising costs and save valuable time and effort for everyone involved in a successful campaign.

## Through e-Pledge, we:

- Reduce paperwork
- Reduce overhead costs
- Reduce physical recordkeeping
- Remove barriers to improving lives



## 2016-2017 CORPORATE HONOR ROLL

**\$250,000 and Above**  
Peterbilt Motors Company

**\$100,000-\$249,999**  
Denton ISD  
University of North Texas

**\$50,000-\$99,999**  
Burlington Northern Santa Fe  
DATCU Credit Union  
Northwest ISD  
Safran Electrical & Power  
Sally Beauty Company  
Texas Woman's University  
United Parcel Service

**\$25,000-\$49,999**  
City of Denton  
City of Lewisville  
First State Bank  
Kroger  
Lewisville ISD  
Morrison Milling Company  
Texas Health Presbyterian  
Hospital Denton  
Wells Fargo

**\$10,000-\$24,999**  
AT&T  
Baylor Scott & White  
Health Care System  
Bill Utter Ford  
Denton County  
First United Bank  
IBM  
James Wood Autopark  
Johnson Controls  
Lake Dallas ISD  
Medical City Denton  
Merki & Associates, PC  
PepsiCo  
PointBank  
Securus Technologies Inc  
Target Distribution Center  
Wal-Mart & Sam's Club

**\$5,000-\$9,999**  
Ameritrade National  
Atmos Energy Corporation  
Bank of America  
Cook Children's Health Foundation  
Denton Publishing  
Energy Future Holding Corp.  
ExxonMobil  
General Electric  
Hankins, Eastup, Deaton,  
Tonn & Seay, PC  
HOLT CAT  
Illinois Tool Works  
JP Morgan Chase  
Links Construction  
NORTHSTAR BANK OF TEXAS  
Raytheon  
Target  
Toyota of Denton  
UMB Bank  
US Bank

**\$1,000-\$4,999**  
Abbott Labs  
AccessBank Texas  
Alcon Laboratories  
American Airlines  
American Eagle Harley-Davidson  
Anytime Logistics, Inc  
BBVA Compass Bank  
Belk  
Best Western Premier Crown Chase  
Inn & Suites  
Bravo CC, LLC  
Car Toys  
CASA of Denton County  
Cima Solutions Group, LTD  
City of Highland Village  
City of Sanger  
Classic of Denton  
Communities Foundation of Texas  
Deberry Funeral Directors  
Deloitte and Touche  
Denton Chamber of Commerce  
Denton County Friends of the Family  
Denton Housing Authority  
DFW Airport  
Dillard's  
Double Eagle Electric  
Dr. Pepper Snapple Group  
Fluor Corporation  
Fred Moore Day Nursery School  
Frenchy's Lawn & Tree Service  
Frisco Brothers Millwork  
Georgia Pacific  
Guaranty Bank & Trust

Haydon Building Corporation  
Harland Clark  
Health Care Service Corporation  
Health Services of North Texas  
Hicks Lightning Protection  
Honda of Denton  
Huffines Kia Subaru Denton  
IMPRESS Graphics  
Integrity D&P, LLC  
John E. Baines, PC  
Johnson & Johnson  
Kwik Kar-Denton South  
La Quinta Inns & Suites  
Lenovo  
Liberty Mutual  
Llano Logistics  
Lockheed Martin  
Low Voltage Solutions, Inc  
Lowe's  
Macy's  
Medical Center of Lewisville  
Nationwide  
North Central Texas College,  
Corinth Campus  
North Highland Company  
Pioneer Natural Resources Company  
Ramey King Insurance  
Ready Rosie  
Real Page Inc.  
Sabre Holdings  
Santé Center for Healing  
Sawko & Burroughs, PC  
School Specialty  
Southern Stretch Forming  
and Fabrication  
SPAN, Inc / Meals on Wheels  
State Farm Insurance  
TDIndustries  
Texas Tech Health Sciences Center  
Title Resources  
Town of Flower Mound  
Transamerica Life Insurance  
Trinity Industries, Inc  
University Behavioral Health  
UNT College of Public Affairs  
and Community Service  
Verus Real Estate Advisors  
Webster Bank  
Zaxon Commercial, LLC

## THANK YOU TO OUR TOP SPONSORS

**Pearl Sponsor**



**Title Sponsors**



**Gold Sponsors**

**5 Star Rental**  
**DATCU Credit Union**  
**First United Bank**  
**Low Voltage Solutions**

**Bronze Sponsors**

**Safran Electrical & Power**  
**Sally Beauty Holdings, Inc.**  
**Sawko & Burroughs, P.C.**



*Peterbilt Motor Company's inaugural  
Pride & Class Parade benefitted  
United Way of Denton County*





*Alexis de Tocqueville Society*  
 As of Aug. 15, 2017

United Way of Denton County is proud to introduce our inaugural class of Alexis de Tocqueville Society donors, dedicating \$10,000 or more each year to our mission of improving lives. Tocqueville society members alone annually fund over \$187,000 of impact in our community.

Lyle Dresher and Gary Henderson present Ann Newman and her husband Ken with a Tocqueville Society crystal.

- Susan & Ray Croff    Monica & Zach Glenn    Cheryl & Joe Hutchison    Barbara & Ernie McCraw    Mark Merki    Janet & Joe Mulroy
- Dr. Bettye Myers    Estate of Chardean Newell    Ann Newman & the Newman Foundation    Patterson Family    Kim & Rob Seay

2016-2017 LEADERSHIP GIVERS

**Chairman's Circle**  
**\$9,999-\$5,000**

- Jo Ann Ballantine
- Carl Bledsoe
- Lindy & Lyle Dresher
- Elizabeth Haggerty
- Jay McCall
- Ellen Painter
- Ellen & Gregory Sawko
- Richard Tebo
- Anonymous (3)

**Capstone Pillars**  
**\$4,999-\$2,500**

- Donna Barron
- Laura Behrens
- Christian Brickman
- John Coffey
- Donna Cooper
- Dr. Sheri Drago\*
- Drs. Patricia & Don Edwards\*
- Dr. Carine Feyten\*
- Melinda Galler
- Matthew Haltom
- Dr. Linda Holloway\*
- Jacqueline & Dr. Gregory Jackson
- Andre "Frenchy" Rheault
- Carol & David Rowley
- Kimberly & Rob Seay
- Debbie & Neal Smatresk
- Vicki & Mike Smith
- Paul Voertman
- Phillip Williams
- Laura & Jeff Woodbury
- Anonymous (1)

**Platinum Pillars**  
**\$2,499-\$1,000**

- Christi Alsabrook
- Manoranjan Anbalagan
- Josh Ashford
- Chris Ausec
- Barbara & Lamar Ball, Jr.
- Sarah Barber
- Evelyn Barthold
- Dr. Jack Becker
- Erin Blair
- Dane Blankenship
- Joseph Bohn
- Vivian Byers
- April Cain
- Marshall Caldwell
- Eric Carlquist

\* Donor through the Texas State Employee Charitable Campaign

- Christy Caro
- Julie Christensen
- Carol Christian
- Lenard Chumley
- Myra Crownover
- Dr. Mary Curtis\*
- Peter Dames
- John Daniel
- Ray David, Jr.
- Stephen Davis
- Jessica Day
- Brad Denney
- Carrie Dopena
- Coleman Duckworth
- Michelle Duesman
- Gregory Dunaway
- Carleton Ela
- Chris Engel
- Glenn Farmer
- Anthony Gansler
- Marsha Garcia
- Linda & Richard Godoy
- Chase Greene
- J. Harrell
- Cecelia Harris
- Pamela & Gary Henderson
- James Henderson
- Sue & Don Henderson
- David Hildebrand
- Maud Hinchee
- Jane Hopkins
- Janice & Richard Huckaby
- Mary Jacoby
- Russell Jensen
- Richard Jesser
- Joseph & Kristin Jones
- Nancy & Dr. William Kamman
- Sandra Kelly
- Kit King & Bob Montgomery
- Jenny Krznarich-Hall
- James LeBoeuf
- Jeff Loch
- Marci Malcom
- Keith Masten
- Yesenia & Brandon McCleskey
- Janie McLeod
- Scott Meyer
- Jalie Mitchell\*
- Morgan Moore
- Sue & Jerry Morgan
- Bradley Morgan
- Jon Musmecci
- David Nolte
- Kevin Oldham
- Jorge Ortega

- Ya Hui Pan
- Susan Passariello
- Micah Pazoureck
- Steven Petersen
- Sergay Poborka
- Mark Pullam
- Jodi & Julio Ramon\*
- Craig Rasmussen
- Larry Reding
- Pat & Dr. Harold Reed
- Toni & Marty Rivers
- Nancie Rodems
- Kevin Roden
- Anthony Rodriguez
- Barbara & Gene Ross
- Teresa Sato
- Karl Schnagl
- Renate & Fritz Schwalm
- Pat & Judson Sherman
- Melissa Shipe
- Sherry Shipman
- Dave Shuck
- Robert Sigler
- Carrell Ann & Stan Simmons
- Darrin Siver
- Karen Skokan
- Donald Skokan
- John Smyers
- Betty Snider
- Dr. Marcia Staff\*
- Nathan Stafford
- Tracy Stanford
- Betty Starks
- Brandon Stephens
- Adam Stewart
- Megan Stewart
- Kevin Stout
- Philip Strange
- Randy Sudderth
- Sarah Swanson
- Artha & Dr. Glen Taylor
- Eric Taylor
- Britt Teczar
- Rickie Thompson
- John Tobin
- Cathy Ueckert
- Joy Urias
- Deolores Van Dyke
- Seshubaba Vonnna Guru
- Tony Wasson
- Brittain Watson
- Daniel Wigger
- Elizabeth Williams
- James Williams
- Dr. Jamie Wilson

- William Woltkamp
- Robert Woodall, Jr.
- Amy Woods
- Ray Wydrinski
- Teddy Yan
- Stephen Youngs
- Shalin Zaveri
- Edward Zelnik
- Anonymous (16)

**Gold Pillars**  
**\$999-\$750**

- Ronald Augustyn
- Brian Autwell
- John Berndt
- Juan Briones
- Alicia Broyles
- James Campbell
- Cynthia Carey
- Rena Chedd
- Scott Chowaniec
- Lucas Claycamp
- Dr. Steve Coburn
- Mike Conduff
- Jessica Dela Cruz
- Marla Denham
- Kevin Finn
- Don Fleming
- Patrice Frisby\*
- Debbie Grigsby
- David Hammons
- Carrie Hatfield

- Krista Hodge
- David Hollowell
- Gary Hughes
- David Humphreys
- Diane Hyatt
- Terry King
- Naveen Koduri
- Elisa Lalpui
- Mary Martin
- Sarah Mazza
- James McConnell
- Sherri McDade
- Gary McMillion
- Cindy Miller
- Mitesh Naik
- Michael Olaiz
- J Pattenau
- Tom Philips
- Brisa Ponce
- James Ricks
- James Ritchey
- Douglas Robison
- Jay Ross
- Scott Smith
- Sharon Smith
- Marianne Thompson
- D'Lynn Villarreal
- Jodi Webb
- Anonymous (4)

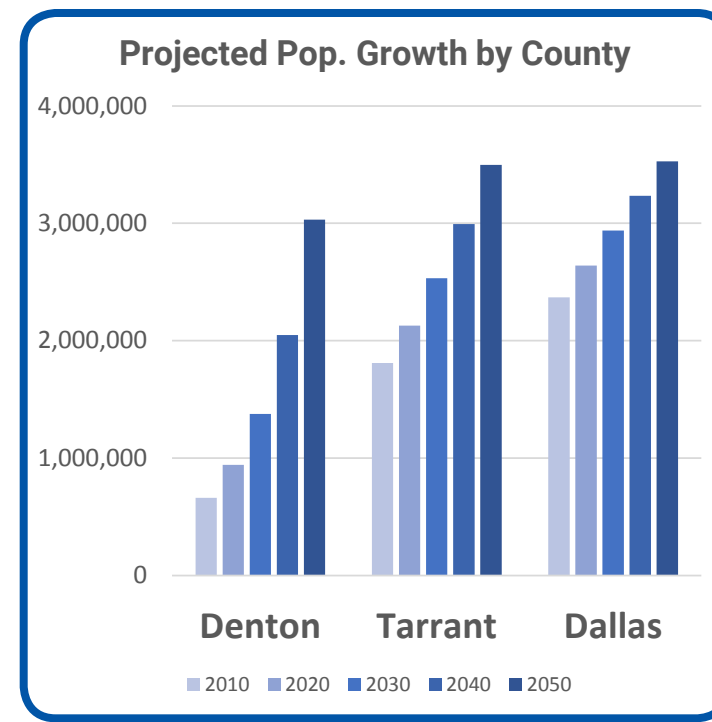




## INVESTING IN THE FUTURE OF DENTON COUNTY

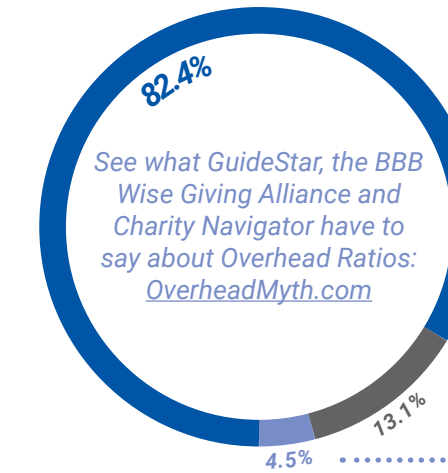
Denton County is one of the fastest growing communities in the nation. By 2050, the US Census Bureau projects that **Denton County will triple in size with more than 3 million people living within our borders**, far surpassing both present-day Dallas and Fort Worth. With such exciting growth comes not only great opportunity, but great challenge. Just like basic physical infrastructure growth like roads and schools, **it is time for our non-profit infrastructure to grow.**

United Way of Denton County is unique in that our focus is community-wide and broad in scope. To serve our community well, we must expand our capacity to improve the lives of children, families, Veterans, people experiencing homelessness, and people affected by mental illness. As we look towards the future, we must prepare to meet the ever-changing needs in our community. Our activities will quickly grow beyond our current ability to support them, so **we must expand deliberately and strategically.** We are in the early stages of a capital campaign that is unique, innovative, and designed to meet not only the growing needs of United Way of Denton County, but the needs of volunteers, collaborators, clients, and everyone else in our community.



## IRS FORM 990

Program Service Expenses (82.4%)	\$2,193,476
Fundraising Expenses (13.1%)	\$348,736
Management & General Expenses (4.5%)	\$119,972
<b>Total IRS Form 990 Expenses</b>	<b>\$2,662,184</b>



## 2016-2017 FINANCIAL REPORTING

April 1, 2016 - March 31, 2017

To power meaningful growth for the future, we must invest wisely in the tools of our growth. An undertaking as critical as establishing our foundation for the decades to come must be done right. Our board of directors is planning a capital campaign to support the current and future work of United Way of Denton County.

"Management & General Expenses" covers a wide variety of costs associated with running an organization, such as an annual audit, electricity, water, and internet service; copy paper; etc.

## AUDITED FINANCIAL STATEMENTS

<b>Public Support and Revenue</b>	Mar. 31, 2017	Mar. 31, 2016
Net Campaign Revenue	\$1,700,177	\$1,882,231
Special Events	\$76,254	\$43,867
Other Contributions	\$267,742	\$171,619
Service Fees	\$43,499	\$43,178
Interest Income	\$3,239	\$2,920
<b>Total Public Support and Revenue</b>	<b>\$2,090,911</b>	<b>\$2,143,815</b>

<b>Expenses</b>	Mar. 31, 2017	Mar. 31, 2016
Funds Awarded / Distributed	\$1,096,446	\$1,071,506
Community Capacity Building	\$549,855	\$388,058
Community Education	\$78,252	\$88,513
I&R Research	\$23,348	\$21,608
Volunteer Income Tax Assistance	\$126,323	\$106,450
Project Blueprint	\$21,724	\$21,418
Supporting Services	\$468,708	\$312,772
<b>Total Expenses</b>	<b>\$2,364,656</b>	<b>\$2,010,325</b>

<b>Assets</b>	Mar. 31, 2017	Mar. 31, 2016
Cash & Cash Equivalents	\$1,065,144	\$1,317,072
Investments	\$131,441	\$213,192
Net Pledges Receivable	\$1,043,335	\$1,138,474
Accounts Receivable – Other	\$9,436	\$16,863
Prepaid Expenses	\$24,897	\$22,428
Property & Equipment	\$340,958	\$83,653

<b>Liabilities &amp; Net Assets</b>	Mar. 31, 2017	Mar. 31, 2016
Accounts Payable	\$29,679	\$33,503
Designated Funds Payable	\$221,903	\$270,805
Real Estate Obligation Payable	\$150,000	—
Unrestricted Net Assets	\$1,101,236	\$1,300,480
Temporarily Restricted Net Assets	\$1,112,393	\$1,186,894
<b>Total Liabilities &amp; Net Assets</b>	<b>\$2,615,211</b>	<b>\$2,791,682</b>

Full 2016 IRS Form 990 and 2016-2017 audited statements of financial position available at [UnitedWayDenton.org](http://UnitedWayDenton.org)







## 2016-2017 BOARD OF DIRECTORS

- |                     |                    |                    |
|---------------------|--------------------|--------------------|
| Josh Ashford        | Patrice Frisby     | Dr. Bettye Myers   |
| Jo Ann Ballantine   | Sharon Garrett     | Nancie Rodems      |
| Sarah Barber        | Richard Godoy      | Ellen Painter      |
| Dr. Jack Becker     | Debby Grigsby      | Micah Pazoureck    |
| Laura Behrens       | Dr. Tim Harris     | Dr. Robert Placido |
| Dr. Derrell Bulls   | Michael Heines     | Mark Pullam        |
| John Cabrales       | Dr. Linda Holloway | Andre Rheault      |
| Jaime Carlin        | Lee Howell         | Randy Robinson     |
| Ray Croff           | Jacqueline Jackson | Teresa Sato        |
| Mariella Cudd       | Kit King           | Gregory J. Sawko   |
| Dr. Mary Curtis     | Brandon McCleskey  | Patricia Sherman   |
| Dr. Sheri L. Dragoo | Ernie McCraw       | Debbie Smatresk    |
| Lyle H. Dresher     | Sherri McDade      | Meleia Waschka     |
| Andy Eads           | Glen McKenzie      | Dr. Jeff Williams  |
| Chuck Engle         | Janie McLeod       | Joye Williams      |
| Robin Fox           | Mark Merki         | Dr. Jamie Wilson   |

## EXECUTIVE COMMITTEE

- Board Chair**  
Gregory J. Sawko  
*Sawko & Burroughs, P.C.*
- Board Chair-Elect**  
Lyle D. Dresher  
*Office of Representative Lynn Stucky*
- Past Board Chair**  
Dr. Sheri L. Dragoo  
*Texas Woman's University*
- Community Investment Chair**  
Laura Behrens  
*City of Denton Fire Department*

- Campaign Co-Chair**  
Jo Ann Ballantine  
*Community Volunteer*
- Campaign Co-Chair**  
Ray Croff  
*Turtle Creek Financial*

- Partnership Development Chair**  
Ellen Painter  
*Texas Health Presbyterian*

- Marketing & Communications Chair**  
Ernie McCraw  
*Retired, Sally Beauty Company*

- Board Treasurer**  
Mark Merki  
*Merki & Associates, P.C.*

- Board Secretary**  
Dr. Bettye Myers  
*Retired, Texas Woman's University*

## 2016-2017 INTERNS

- |                       |                    |                   |
|-----------------------|--------------------|-------------------|
| Adrian Amerson-Osorez | Victoria Heinz     | Alyssa Mostaffa   |
| Robert Ashford        | Caira Heinze       | Sandra Mulla      |
| Keilah Blakey         | Kristen Hurst      | Kelsey Naughton   |
| Michael Brubaker      | Leah Jackson       | Shion Neyestanski |
| Sarah Cagle           | Jennifer Joseph    | Hope Nordon       |
| Julia Cerda           | Ridha Joudah       | Michelle Obuong   |
| Katie Chapman         | Bupe Kapansa       | Savannah Peeples  |
| Ashley Darby          | Kayla Kendall      | Luis Puerta       |
| Paulina De Alva       | Sara Kerr          | Rhett Richardson  |
| Alyson Duplantis      | Sarah Keyes        | Cynthia Rivera    |
| Katie Foote           | Krystal Levingston | Danielle Sanchez  |
| Megan Freed           | Ernestina Lopez    | Lyndi Stucky      |
| Michelle Gaucin       | Meghan Maloney     | Celene Valencia   |
| Haley Hackler         | Susana Mena        | David Wade        |
| Austin Hammond        | Aja Moore          | Cody Wayne Walker |



## UNITED WAY STAFF

Staff photos generously provided by Eagleton Photography



**Gary Henderson**  
President & CEO



**Ashley Beverly, LMSW**  
Veterans Case Manager



**Liz Emerson, LMSW**  
Veterans Case Manager



**Leah Jordan**  
Director of Community Impact



**Sonia Redwine, MPH, MCHES**  
Director of Health & Mental Health Initiatives



**Courtney Cross**  
Director of Homelessness Initiatives



**Alicia Froidl, LMSW**  
Director of Education & Workforce Initiatives



**Wendy McGee**  
Senior Resource Development Coordinator



**Vicki Smith**  
Chief Financial Officer



**Katherine Gonzales**  
Homelessness Initiatives Coordinator



**John D. Montoya**  
Director of Financial Capability Initiatives



**Teddy Yan**  
Director of Marketing & Outreach



**Kristin Jones, MBA**  
Director of Resource Development



**Emily Reagan**  
Resource Development Coordinator



**Carren Ziegenfuss, LMSW**  
Veteran Education Facilitator

45 Interns x avg. 22.8 hours a week = 1,026 hours

15 Staff x 40 hours a week = 600 hours



We can tackle Denton County's most complex challenges together when we

**LIVE UNITED**

*"No single organization is responsible for any major social problem, nor can any single organization cure it. Complex problems can be solved only by cross-sector coalitions."*

**– Stanford Social Innovation Review**

1314 Teasley Lane  
Denton, TX 76205  
UnitedWayDenton.org  
P. 940-566-5851  
F. 940-898-8976



United Way  
of Denton County, Inc.